

# VANTAGE®

Equipping Leaders. Unlocking Outcomes.

We engage leaders in creating an environment for their people to flourish and therefore own and deliver their part in the strategy of the organization. The result is a unified team that has high morale, clarity of purpose and focused goal execution and an organization that attracts top talent.

## Company Overview

The Vantage Group is a company founded with the passionate belief that leading and working in an organization shouldn't be a day-to-day struggle filled with frustrations, but rather an opportunity to live into your purpose, better yourself, your employees, and your community. Over the past 30 years, we've perfected the art of empowering people-first organizations with a deep understanding of leadership and team development and celebrating the uniqueness of individuals. This goes a long way toward employees achieving superior performance and overall satisfaction and a desire to grow. We know it's the talent inside your doors that moves the needle and makes a direct impact on everything you do.

## Core Competencies

- Organizational Change Management
- Executive Coaching
- Talent Management and Optimization
- Leadership Training and Resources
- Strategic Planning
- Talent Benchmarking and Assessments

## Differentiators

- A client-centered approach when identifying the critical knowledge, skills and expertise needed while avoiding boilerplate approaches to organizational challenges.
- Apply experienced-based design to action plan development while incorporating research-based solutions.
- Engage in strong communication and coordination as a way to ensure project transparency and involving the right stakeholders.
- Bring a robust level of analytical expertise and business background to future-focused deliverables and working with key organization stakeholders throughout a project to ensure knowledge transfer.
- Our solutions recognize people are the most important element to drive organization success.

## Past Performance

- Juvenile Diabetes Research Foundation: Strategy Development
- Globe Tech (Military Contractor): Strategy Development
- Miller Knoll: Leadership Development
- Mary Free Bed Hospital: Talent Optimization
- Corewell Health/Priority Health: Executive Coaching
- Amway: Executive Coaching
- Facility Health: Strategic Planning and Talent Management
- State of Michigan: Leadership Training

## Company Data

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D&B D-U-N-S® 78-107-2798

## Certifications



TTI  
SUCCESS  
INSIGHTS.



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